

New Streetly Youth Orchestra

Code of Behaviour

The New Streetly Youth Orchestra seeks to embrace the good practice outlined in the Children Act (1989) and recent safeguarding legislation and will work towards meeting these recommendations.

Code of behaviour and guidance for orchestra leaders, members and volunteers

- Treat all members with respect and dignity, recognising the broad age profile and demographics of the orchestra.
- Act in an “age appropriate” manner during all orchestra activities.
- Provide an example of good conduct that you wish others to follow
- Watch your own language, tone of voice, body language and dress, recognising that younger members could misinterpret your behaviour.
- Foster an environment which encourages everyone to feel comfortable and confident in challenging attitudes of behaviour which they feel to be discriminatory, abusive or inappropriate in any way, and to deal with these situations in a restorative manner.
- In any one-to-one situation that may arise between an adult and a young person, ensure that this meeting does not take place totally in private — doors should be left open and at least one other adult who is in the building should be made aware of the situation and the young person also made aware of their presence.
- Make every effort to make sure that another adult is present if, for example, a young person needs medical attention. If available the parent/guardian should be called for.

Leaders, members and volunteers should NOT

1. Permit, accept, encourage or ignore abusive or discriminatory behaviour by another person or group of people
2. Allow allegations to go unchallenged, unrecorded or not acted upon
3. Trivialise the feelings, concerns or beliefs expressed by another member, which may include suspicion of abuse or discrimination
4. Engage in any of the following:
 - a. scape-goating, intimidating, ridiculing, or rejecting another member
 - b. inappropriate verbal or physical interaction